

Care.com Membership vs. Subsidized Backup Care

So, which should you use—and when?

	Care.com Membership You have unlimited access to Care.com to post jobs, search, reach out to local caregivers, and access the online Safety Center.	Subsidized Backup Care With Backup Care, your employer helps pay for a limited number of days with vetted professional caregivers.
Need care 24/7	✓	✓
Short-term child care so you don't have to miss work		✓
Long-term child care, like a nanny or ongoing babysitter	✓	
If school or daycare is closed		✓
Find, research, and hire your own caregiver	✓	
Vetted caregivers found for you based on your schedule		✓
Need care for an adult family member nearby, or in another state	✓	✓
Help with your home, pets, etc.	✓	
Bringing your child on a business trip with you		✓

Benefits may be taxable. Ask your company's HR representative.